

Aboriginal Awareness Training and the Duty to Consult

An Iron Wolf Consulting Proposal

The Proposal

**Improve the value of your company
by strengthening your working
relationship with First Nations.**

**Iron Wolf Consulting: the right
attitude, experience and expertise.**

The Current Situation

- The Haida, Taku and Mikisew decisions have changed how governments, industry and First Nation and Métis communities are to conduct business.
- There is uncertainty...
 - Governments grappling with policy
 - Industry just want the rules
 - First Nations lack capacity
- The wrong attitude + bad information = ?

The Iron Wolf Solution

- Iron Wolf workshops can help stabilize the situation
- Iron Wolf workshops...
 - Employ adult learning principles
 - Are highly interactive
 - Situate current demands in context
 - Are non-confrontational
 - Focus on day-to-day practicalities
 - Cultivate healthy working relationships

What To Expect

- Foundations of Aboriginal Awareness
 - Treaties and their implications
 - History of First Nation, Métis, Canadian relations
- Contemporary Critical Issues
 - The Legal Context
 - What First Nation and Métis Communities Want
 - Barriers to Employment
 - Business Protocols
- Presentations balanced with discussion, role playing, games and case studies

About Iron Wolf Consulting

- Winston McLean, James Smith Cree Nation
- B.A. in Philosophy from the U of S
- First Nations development:
 - International Affairs
 - Economic Development
 - Land Claims Negotiation
 - Justice
 - Duty to Consult and Accommodate
- Married with five children

About Aboriginal Consulting Services

- John Lagimodiere, Saskatoon
- B.A in Sociology from the U of S
- Editor/Publisher of Eagle Feather News
- Active member of the community:
 - District Council for the FirstSask Credit Union
 - City of Saskatoon Police Service Peacekeepers
 - Region Social Services Board of Appeal
 - Employment Insurance Board of Referees
- Married with two children

Outcomes

- Informed executive and senior management
- Improved negotiation environment
- Reduced labour relations issues
- Productive front line environment

- Less noise, more wealth

Benefits

- ✓ **Good Will of First Nations**
- ✓ **Positive corporate profile**
- ✓ **Constructive working relationships**
- ✓ **Mutually beneficial partnerships**

Questions?

What Clients Have Said

“The workshop proved to be a pivotal event in establishing a more positive cultural environment with respect to First Nation realities within our organization and our community”

- Prince Albert Credit Union**

What Clients Have Said

“This conference could be a vital key in the elimination of racism, not only from “whites” to “Indians”, but vice versa. This is the first time I have ever been really interested in history. More people should be given the opportunity to see this. Extremely knowledgeable.”

- Parkland College

What Clients Have Said

**“I found the course to be very informative
...the use of role playing to bring across
key points was very effective by
providing insight into the historical
events and allowing all attendees to
participate in active learning.”**

- De Beers Canada

What Clients Have Said

“The facilitators are fantastic. Informative and interesting!”

"Very well done! For the amount of information, it was entertaining and I learned stuff!"

“I truly enjoyed the workshop. One of the best I ever attended. What made the whole session work was the quality of the presenters.”

- Crown Inv. Corp.

For More Information

You can reach Iron Wolf Consulting

at

306-227-3084

IronWolfConsulting@shaw.ca